

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO DIRECTORS
2022-23**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2022-23, the following familiarisation programmes for Directors were conducted.

Sl. No.	Subject matter of the Programmes	No. of programmes attended by Directors	No. of hours spent by Directors
1	Factory visit covering two plants	1	2 hrs
2	Training on Intellectual Property	1	2 hrs
3	Store Visit (in USA)	1	1 hr
4	Approach to designing and marketing of exotic jewellery products	1	1 hr
5	Strategy Discussion on the Business Planning	1	10 hrs
TOTAL		16 hrs	

Summary of Familiarization Programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2022-23	16 hrs
Cumulative hours spent on familiarization till date (from 1st April, 2015)	Approximately 122 hrs

Besides the above, the directors are familiarized with the scenario planning of the Company with a view to change its strategies to the post-COVID normal and Safety and Sustainability initiatives of the Company.
