



TITAN COMPANY LIMITED

Occupational Health & Safety Policy

At Titan Company, we are committed to implementing and maintaining a Safe and Healthy work environment for all those who work for or on behalf of the Company across all our work premises.

Titan will demonstrate the above by:

- Proactively considering Occupational Health & Safety requirements to prevent work related injury and Ill health to improve OHS performance while designing of the processes, Work place, Tools, Equipment & Procurement of machines including office and retail space.
- While doing so, the Company will ensure engagement of people in designing and improving its safety and OH practices, and take steps to ensure a prevention based approach through continuous awareness and training.
- The Company's prevention oriented approaches shall focus on reducing OHS Risks and also elimination of hazards in the work place.
- The Company will strive to fulfil and, where possible and appropriate, also strive to exceed its obligations towards legal and other related regulatory requirements.

Policy is applicable to all employees who work for or on behalf of the Company in all its premises, and all such people are being made aware of their own obligations and responsibilities through communication of this policy.

C K Venkataraman
Managing Director

10th February 2020